CUYAHOGA VALLEY
CAREER CENTER

Road Map to the Future

2023-2033
Originally Created: November 2021

What is the Road Map?

- **The CVCC "Road Map to the Future" identifies long range topics that education institutions will likely face**

- **Identifying these topics will allow CVCC to plan strategies to address them before they become a reality**

- **The Road Map will assist CVCC in the areas of Academic, Operations, and Technology**

- **The purpose is to create a climate and culture of sustainability for CVCC instructionally, operationally, and financially**

Road Map Key

District Level

Academic

- **Adult – High School**

Operation

- **Facility – Food Service – Transportation**

Technology

- **Network – Instructional – Security**

District Level

- Technical Skills in the Superintendent's and Treasurer's Offices
  - Supply chain, acquisition, and vender relations
  - Recruitment, hiring, and retention
  - Payroll
  - Benefits
  - Accounts Payable
  - Accounts Receivable
  - Federal Leave Acts
  - Board Policy
- Insurance Stability

Planning with NEOnet around the possibly of launching a payroll clerk training academy.

ASCE Plan will create a promotional progression to create internal demand to cross-train for positions.

Administration foresees instability in insurance products we purchase. Must be nimble in our future planning to ensure quality and affordability.

Academic - Instructional

- Adult
  - Create four revenue generating "Anchor Programs"
    - Operation Flexibility (Day and Evening sessions)
    - Multiple Enrollment points (Enrollment Points are Numerous)
    - Funding is available
  - Anchor Programs
    - Health Careers - Up and running – consider expansion in the future, such as LPN to RN, EMT to Paramedic, Surgical Technician, and others
    - Health & Beauty - Established programs of Cosmetology and Esthetics – must build capacity to meet criteria for Anchor Program
    - Manufacturing –launched in FY24
      - Grant application for maintenance technician and polymers
    - Business Technology – Launch when Manufacturing meets benchmarks

Academic - Instructional

- Adult
  - Laboratories
    - Designing all labs to house two adult content areas
    - New lab construction - FY25
      - Electrical and Broadband 5G
      - HVAC and Maintenance
    - Existing Labs
      - Manufacturing and Polymers
- Adult
  - Enhance and Expand CTE Programming
    - Capacity and capability to deliver industry training
    - Anchor Programs

Academic - Instructional

- High School
  - Laboratories (same labs as adult)
    - Board approved to construct new construction cluster labs
    - Will include classroom space
    - The identified issue of back-up power generation can be partly solved in this new area by including a generator
  - Resolved Dec. 7, 2023
    - Add program Parks and Environmental Resources – FY26
    - Add instructor for Parks and Environmental Resources – FY25
  - Additional program in FY27
    - Outdoor Construction, Veterinary Science, Entrepreneurship
      - Currently not in the Five-year Forecast
  - Educational aides will be in FY25 & FY26
    - Five aides assigned to five cluster areas to ensure safety and assist with four pillars

FY25 Aide resolved on Dec. 7, 2023

Personnel

- District
    - Public Information Officer
        - Will add salary schedule to 25-27 ASCE Plan in 2024
        - Projected for FY26 or later
    - Central Office payroll trainee partnering with NEOnet in FY26 or later
- Adult
    - Adult Education Director (Resolved Dec. 7, 2023)
    - Coordinator for each of the Four Anchor Programs
        - Coordinators are able to teach within program
        - Add Industrial Coordinator (Resolved Dec. 7, 2023)
    - *New in 2023* Consider for future - Evening Safety Position
- High School
    - Career Development – Discussion around moving to full-time positions.
        - Considerations: Benefits, State Budget, Federal Labor Rules
    - Additional Educational Aides for CTE programs (Final addition in FY25)
- Operation
    - New Construction Labs – Custodial Staff Member in FY26 or Later
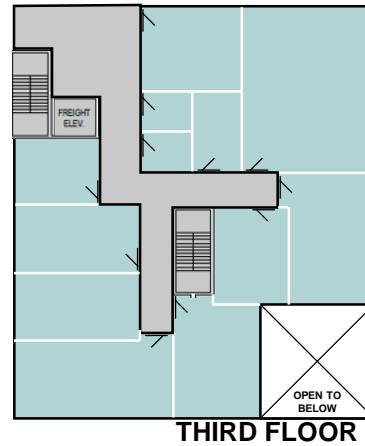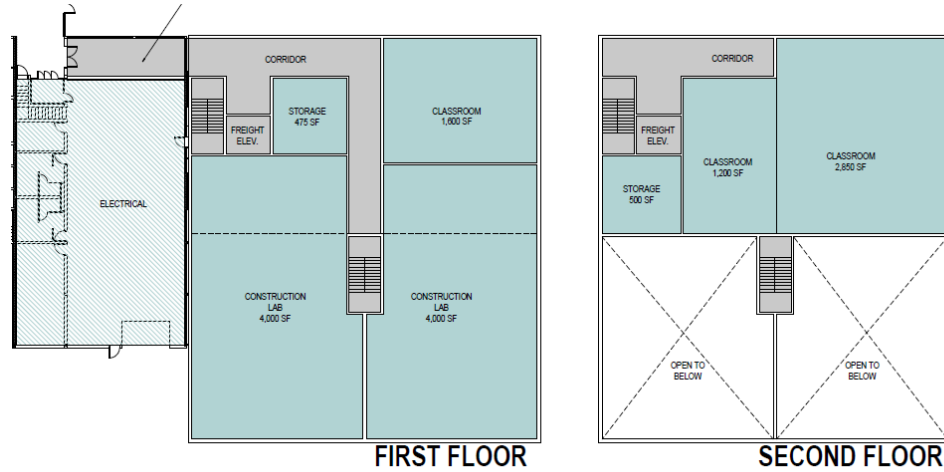
Facility Progress

Staff Break Room

Facility Progress

Facility Progress

FIRST FLOOR

SECOND FLOOR

THIRD FLOOR

Operation

- Facility
    - 5-year Exterior Renovation Project
    - Identify Instructional areas
        - Identify 4 areas for additional High Bay Labs
            - CTE Construction Grant
            - Vacated HVAC Lab
        - Identify Adult Anchor Locations
            - Cosmetology lab
            - 2015 Addition
            - School of Nursing
            - New HVAC Lab
    - Power generation for IT Network Room is in process
    - Explore electricity back-up for the facility
        - (May be accomplished with the construction of new addition)

Operation

- Food Service
  - Investigate moving away from Federal Food Program
    - Adding vending machines
- Program Renovations
  - Culinary Laboratory
    - With instructional staff input, culinary kitchen will have limited renovation; CVCC will still invest in new equipment
  - Renovation of Cosmetology Laboratory
    - Renovation moved up to FY26
- Other Facility Renovations
  - Hall Restrooms Upgrade
  - Multipurpose room for Physical Training
  - *New in 2023* Instructional Barn facility for Parks and Environment Resources in the wooded area of CVCC

Technology

- Projects
  - Public Announcement System
    - Back-up utilizing the phone system is complete
  - Technology for new labs
  - Technology for Entrepreneurship program which could be delivered fully remote
    - More opportunity for more students who cannot attend CVCC
    - Statewide approach
  - Visual technology at entrances of new labs

Technology

- Security - Safety
  - Keep software up-to-date
  - Continue to work with external audits to ensure network security
  - Continue to use software to filter content for student safety
  - Keep technology security up-to-date
  - Research new technologies to keep district as safe as possible
  - Maintain data security and backups
  - Continue to educate staff

Questions

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